



## APPLICATION FOR EMPLOYMENT

### PERSONAL INFORMATION

Name	Today's Date
Full Address	Last 4 Digits of Your Social Security Number XXX-XX-
Phone Number	Referred By

### EMPLOYMENT DESIRED & AVAILABILITY

Position	Date You Can Start	Salary/Wage Desired <input type="checkbox"/> Market <input type="checkbox"/> Specific: \$						
Number of Hours Desired Each Week	Check To Indicate Your Availability → → →	Monday <input type="checkbox"/> Day	Tuesday <input type="checkbox"/> Day	Wednesday <input type="checkbox"/> Day	Thursday <input type="checkbox"/> Day	Friday <input type="checkbox"/> Day	Saturday <input type="checkbox"/> Day	Sunday <input type="checkbox"/> Day
		<input type="checkbox"/> Night	<input type="checkbox"/> Night	<input type="checkbox"/> Night	<input type="checkbox"/> Night	<input type="checkbox"/> Night	<input type="checkbox"/> Night	<input type="checkbox"/> Night

### RESTAURANT EXPERIENCE (please check any that apply)

<input type="checkbox"/> Cashier	<input type="checkbox"/> Host	<input type="checkbox"/> Prep Cook	<input type="checkbox"/> Bus/Dishwasher	<input type="checkbox"/> Management
<input type="checkbox"/> Server	<input type="checkbox"/> Bartender	<input type="checkbox"/> Line Cook	<input type="checkbox"/> Catering	<input type="checkbox"/> Other:

### EMPLOYMENT HISTORY

Current or Most Recent Employer's Name	Address		
Title or Position	Dates Employed from (mo/year) to (mo/year)		Last Wage or Salary
Reason for Seeking New Employment?			
May We Inquire of This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, please provide your Manager's Name	Business Phone Number	

**EMPLOYMENT HISTORY (CON'T)**

Current or Most Recent Employer's Name		Address	
Title or Position	Dates Employed from (mo/year)	to (mo/year)	Last Wage or Salary
Reason for Seeking New Employment?			
May We Inquire of This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, please provide your Manager's Name	Business Phone Number	
Current or Most Recent Employer's Name		Address	
Title or Position	Dates Employed from (mo/year)	to (mo/year)	Last Wage or Salary
Reason for Seeking New Employment?			
May We Inquire of This Employer? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, please provide your Manager's Name	Business Phone Number	

**EDUCATION**

High School Graduate (or Equivalency)? <input type="checkbox"/> Yes <input type="checkbox"/> No	High School Name & City, State
Two-Year Degree? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree / School Name & City, State
Four-Year Degree? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree / School Name & City, State
Graduate Degree? <input type="checkbox"/> Yes <input type="checkbox"/> No	Degree / School Name & City, State
Other Certification, Degree, or Program, and School Name & City, State	
Other Certification, Degree, or Program, and School Name & City, State	
Other Certification, Degree, or Program, and School Name & City, State	

**FOOD HANDLER'S CERTIFICATION**

Do you have a current certification for food handling?  Yes  No

**EMPLOYMENT ELIGIBILITY**

Are you 18 years of age or older?  Yes  No, please list current age: \_\_\_\_\_

Are you legally authorized to work in the United States?  Yes  No

**Notice to Applicants:** As required by Florida law, this Employer uses E-Verify to confirm employment authorization of new hires. Please view the required notices provided at the end of this application.

**BACKGROUND**

Have you been convicted of a crime in the past ten years (excluding misdemeanors and summary offenses) which has not been annulled, expunged, or sealed by a court?  Yes  No

Have you been sued in civil court for intentional misconduct?  Yes  No

If you answered yes to either of the above background questions, please explain:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**May we obtain and review a background check on you?**  Yes  No *Please Initial:* \_\_\_\_\_

**REFERENCES** Please provide the names of three persons not related to you that we may contact as a reference.

Name	Mailing Address or Phone Number	Years Known
Name	Mailing Address or Phone Number	Years Known
Name	Mailing Address or Phone Number	Years Known

**AUTHORIZATION**

“I certify that the facts contained in this application are true and complete to the best of my knowledge, and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize the references and employers listed above to give Ethos Vegan Kitchen, Inc. any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I authorize the investigation of all statements contained herein, and consent to have my background check obtained and reviewed.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release of use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and/or any other relevant federal and state laws.”

Signature \_\_\_\_\_ Date \_\_\_\_\_

**THANK YOU FOR YOUR APPLICATION!**  
**PLEASE DO NOT CALL THE RESTAURANT AS WE ARE BUSY HELPING GUESTS.**  
**WE WILL CONTACT YOU IF YOU ARE SELECTED FOR AN INTERVIEW.**

# This Organization Participates in E-Verify

# Esta Organización Participa en E-Verify



This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

If E-Verify cannot confirm that you are authorized to work, this employer is required to give you written instructions and an opportunity to contact Department of Homeland Security (DHS) or Social Security Administration (SSA) so you can begin to resolve the issue before the employer can take any action against you, including terminating your employment.

Employers can only use E-Verify once you have accepted a job offer and completed the Form I-9.

## E-Verify Works for Everyone

For more information on E-Verify, or if you believe that your employer has violated its E-Verify responsibilities, please contact DHS.

Este empleador participa en E-Verify y proporcionará al gobierno federal la información de su Formulario I-9 para confirmar que usted está autorizado para trabajar en los EE.UU..

Si E-Verify no puede confirmar que usted está autorizado para trabajar, este empleador está requerido a darle instrucciones por escrito y una oportunidad de contactar al Departamento de Seguridad Nacional (DHS) o a la Administración del Seguro Social (SSA) para que pueda empezar a resolver el problema antes de que el empleador pueda tomar cualquier acción en su contra, incluyendo la terminación de su empleo.

Los empleadores sólo pueden utilizar E-Verify una vez que usted haya aceptado una oferta de trabajo y completado el Formulario I-9.

## E-Verify Funciona Para Todos

Para más información sobre E-Verify, o si usted cree que su empleador ha violado sus responsabilidades de E-Verify, por favor contacte a DHS.

**888-897-7781**

[dhs.gov/e-verify](https://dhs.gov/e-verify)



**E-VERIFY IS A SERVICE OF DHS AND SSA**

The E-Verify logo and mark are registered trademarks of Department of Homeland Security. Commercial sale of this poster is strictly prohibited.

# IF YOU HAVE THE RIGHT TO WORK



## DON'T LET ANYONE TAKE IT AWAY

If you have the skills, experience, and legal right to work, your citizenship or immigration status shouldn't get in the way. Neither should the place you were born or another aspect of your national origin. A part of U.S. immigration laws protects legally-authorized workers from discrimination based on their citizenship status and national origin. You can read this law at [8 U.S.C. § 1324b](#).

The **Immigrant and Employee Rights Section (IER)** may be able to help if an employer treats you unfairly in violation of this law.

The law that IER enforces is 8 U.S.C. § 1324b. The regulations for this law are at 28 C.F.R. Part 44.

Call IER if an employer:

Does not hire you or fires you because of your national origin or citizenship status (this may violate a part of the law at 8 U.S.C. § 1324b(a)(1))

Treats you unfairly while checking your right to work in the U.S., including while completing the [Form I-9](#) or using [E-Verify](#) (this may violate the law at 8 U.S.C. § 1324b(a)(1) or (a)(6))

Retaliates against you because you are speaking up for your right to work as protected by this law (the law prohibits retaliation at 8 U.S.C. § 1324b(a)(5))

The law can be complicated. Call IER to get more information on protections from discrimination based on citizenship status and national origin.

**Immigrant and Employee Rights Section (IER)**  
 1-800-255-7688 TTY 1-800-237-2515  
[www.justice.gov/ier](http://www.justice.gov/ier)  
[IER@usdoj.gov](mailto:IER@usdoj.gov)



U.S. Department of Justice, Civil Rights Division, Immigrant and Employee Rights Section, January 2019

*This guidance document is not intended to be a final agency action, has no legally binding effect, and has no force or effect of law. The document may be rescinded or modified at the Department's discretion, in accordance with applicable laws. The Department's guidance documents, including this guidance, do not establish legally enforceable responsibilities beyond what is required by the terms of the applicable statutes, regulations, or binding judicial precedent. For more information, see "Memorandum for All Components: Prohibition of Improper Guidance Documents," from Attorney General Jefferson B. Sessions III, November 16, 2017.*



# SI USTED TIENE DERECHO A TRABAJAR



## NO DEJE QUE NADIE SE LO quite

Si usted dispone de las capacidades, experiencia y derecho legal a trabajar, su estatus migratorio o de ciudadanía no debe representar un obstáculo, ni tampoco lo debe ser el lugar en que usted nació o ningún otro aspecto de su nacionalidad de origen. Existe una parte de las leyes migratorias de los EE. UU. que protegen a los trabajadores que cuentan con la debida autorización legal para trabajar de la discriminación por motivos de su estatus de ciudadanía o nacionalidad de origen. Puede consultar esta ley contenida en la [Sección 1324b del Título 8 del Código de los EE. UU.](#)

Es posible que la **Sección de Derechos de Inmigrantes y Empleados (IER)**, por sus siglas en inglés pueda ayudar si un empleador lo trata de una forma injusta, en contra de esta ley.

La ley que hace cumplir la IER es la Sección 1324b del Título 8 del Código de los EE. UU. Los reglamentos de dicha ley se encuentran en la Parte 44 del Título 28 del Código de Reglamentos Federales.

llame a la IER si un empleador:

No lo contrata o lo despide a causa de su nacionalidad de origen o estatus de ciudadanía (esto podría representar una vulneración de parte de la ley contenida en la Sección 1324b(a)(1) del Título 8 del Código de los EE. UU.)

Lo trata de una manera injusta a la forma de comprobar su derecho a trabajar en los EE. UU., incluyendo al completar el [Formulario I-9](#) o utilizar [E-Verify](#) (esto podría representar una vulneración de la ley contenida en la Sección 1324b(a)(1) o (a)(6) del Título 8 del Código de los EE. UU.)

Toma represalias en su contra por haber defendido su derecho a trabajar al amparo de esta ley (la ley prohíbe las represalias, según se indica en la Sección 1324b(a)(5) del Título 8 del Código de los EE. UU.)

Esta ley puede ser complicada. Llame a la IER para más información sobre las protecciones existentes contra la discriminación por motivos del estatus de ciudadanía o la nacionalidad de origen.

**Sección de Derechos de Inmigrantes y Empleados (IER)**  
 1-800-255-7688 TTY 1-800-237-2515  
[www.justice.gov/crt-espanol/ier](http://www.justice.gov/crt-espanol/ier)  
[IER@usdoj.gov](mailto:IER@usdoj.gov)



Departamento de Justicia de los EE. UU., División de Derechos Civiles, Sección de Derechos de Inmigrantes y Empleados, enero del 2019

*Este documento de orientación no tiene como propósito ser una decisión definitiva por parte de la agencia, no tiene ningún efecto jurídicamente vinculante y puede ser rescindido o modificado a la discreción del Departamento, conforme a las leyes aplicables. Los documentos de orientación del Departamento, entre ellos este documento de orientación, no establecen responsabilidades jurídicamente vinculantes más allá de lo que se requiere en los términos de las leyes aplicables, los reglamentos o los precedentes jurídicamente vinculantes. Para más información, véase «Memorandum para Todos Los Componentes: La Prohibición contra Documentos de Orientación Impropias», del Fiscal General Jefferson B. Sessions III, 16 de noviembre del 2017.*

